Poly Accessibility Conformance Report VPAT® Version 2.4, Revised Section 508 and WCAG Editions

Name of product: Poly Edge B Series IP Phones: Poly Edge B10, Poly Edge B20, Poly Edge B30

Version(s): REV A

Publish date(s): October 2021

Product description: The Poly Edge B Series product family consists of three (3) desktop phones (2-lines with 10/100 PoE & non-PoE Variants, and 4-lines with Gig) and accessories. This is the value-based portfolio line compared with other feature-rich desktop phone portfolios. It delivers telephony with eye catching design, while still capable of enhancing user experience for both users and administrators through tightly integrated Poly Device + Cloud services.

Contact information (email): cvaa.vpat.support@poly.com

Notes: This document describes accessibility features. It does not include maintenance and troubleshooting procedures.

Evaluation methods used: This document uses IP Telephony evaluation methods in the field of Voice over Internet Protocol (VoIP). User validation through traditional human factors testing was performed on prototype samples and obtained positive user feedback. This was additional to internal Alpha user testing and external Beta testing.

We're taking steps to improve our test subject pool and include people with disabilities in our user validation testing for this product. However, the ongoing Covid-19 pandemic has presented significant challenges to locate and adequately test with the target audience due to safety concerns. In addition, company policy requires that our employees refrain from meeting in-person for any activity unless deemed critical, and with safety precautions met. We're continuing to work safely and creatively within Covid-19 restrictions to address the CVAA requirement.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included in Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 and Section 255 standards published January 18, 2017 and corrected January 22, 2018	(Yes)

Terms

The terms used in the conformance level information are defined as follows:

- Supports: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- Does Not Support: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product. If the criterion does not apply, explain why. If an accessible alternative is used, describe it.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.x Level AAA.

Web Content Accessibility Guidelines (WCAG 2.x)

Tables 1 and 2 also document conformance with Revised Section 508:

• Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.0 Conformance Requirements</u>.

Table 1: Success Criteria, Level A

Notes: Product is hardware only. For software functionality of other integrated components, see the appropriate product accessibility conformance report. This product is not an authoring tool.

Criteria Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)	Web: Partially Supports	Web: Alt-text or adjacent text for most images.
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable Electronic Docs: Not Applicable	Web: Videos on corporate website are decorative only. Electronic Docs: No audio-only or video-only content.
1.2.2 Captions (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable Electronic Docs: Supports	Web: Videos on corporate website are decorative only. Electronic Docs:
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable Electronic Docs: Does Not Support	Web: Videos on corporate website are decorative only. Electronic Docs: No videos have an audio description available.
1.3.1 Info and Relationships (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		

Criteria	Conformance Level	Remarks and Explanations
504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.3.2 Meaningful Sequence (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.3.3 Sensory Characteristics (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.4.1 Use of Color (Level A)	Web: Partially Supports	Web: Some underlined elements are used
Also applies to:	Electronic Docs: Supports	inconsistently between headings and link elements when all text is the same color. Some
Revised Section 508		links only use color to differentiate them from the surrounding text.
501 (Web)(Software)		Electronic Docs:
504.2 (Authoring Tool)		Electronic Docs.
602.3 (Support Docs)		
1.4.2 Audio Control (Level A)	Web: Not Applicable	Web: No auto-played audio on web pages.
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.1.1 Keyboard (Level A)	Web: Partially Supports	Web: Pages contain a layer to indicate live cha
Also applies to:	Electronic Docs: Partially	with a representative, but the option is only available by clicking on a mouse.
Revised Section 508	Supports	Some pages also contain dynamic information
501 (Web)(Software)		tiles that become blank when you tab through the

Criteria	Conformance Level	Remarks and Explanations
504.2 (Authoring Tool)		page. You can only retrieve the tile information by using the mouse.
602.3 (Support Docs)		Electronic Docs: Written documentation HTML publishing site provides status/toaster messages that can't be accessed or dismissed using a keyboard.
		For video documentation, the BrightCove player doesn't allow keyboard selection of certain functions, such as captions.
2.1.2 No Keyboard Trap (Level A)	Web: Partially Supports	Web: The search element in the header can only
Also applies to: Revised Section 508	Electronic Docs: Partially Supports	be exited using a mouse to click the Close button or by navigating to the corporate logo to go back to the home page.
501 (Web)(Software)		Electronic Docs: Written documentation fully supports.
504.2 (Authoring Tool) 602.3 (Support Docs)		For video documentation, users can launch the audio for videos using the keyboard, but the video player only launches the full BrightCove player when the user clicks on the thumbnail using a mouse.
2.1.4 Character Key Shortcuts (Level A 2.1 only)	Web: Not Applicable Electronic Docs: Not	Web: Website doesn't provide content that natively involves keyboard shortcuts.
Also applies to: Revised Section 508 – Does not apply	Applicable	Electronic Docs: Electronic documentation doesn't provide content that involves single-character keyboard shortcuts.
2.2.1 Timing Adjustable (Level A)	Web: Supports	Web:
Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Electronic Docs: Supports	Electronic Docs: Written documentation HTML publishing site provides status/toaster messages that use real-time status information for downloading PDF files, adding topics to a collection, etc. The toaster messages present a timing bar, and the user can pause the timing bar by hovering on the message dialog box.
2.2.2 Pause, Stop, Hide (Level A) Also applies to:	Web: Does Not Support Electronic Docs: Supports	Web: Decorative videos play on a continual loop and provide no mechanism to pause, stop, or hide the videos.
Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		Electronic Docs: Written documentation HTML publishing site provides status/toaster messages that use real-time status information for downloading PDF files, adding topics to a collection, etc. The toaster messages present a

Criteria	Conformance Level	Remarks and Explanations
		timing bar, and the user can pause the timing bar by hovering on the message dialog box.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to:	Web: Supports Electronic Docs: Supports	Web: Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.1 Bypass Blocks (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software) – Does not apply to non- web software		
504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non- web docs		
2.4.2 Page Titled (Level A)	Web: Partially Supports	Web: Most web pages include a title
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.3 Focus Order (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.4 Link Purpose (In Context) (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		

Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.5.1 Pointer Gestures (Level A 2.1 only)	Web: Not Applicable	Web: Web pages don't require multipoint
Also applies to:	Electronic Docs: Not	gestures.
Revised Section 508 – Does not apply	Applicable	Electronic Docs: Electronic content doesn't require multipoint gestures.
2.5.2 Pointer Cancellation (Level A 2.1 only)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508 – Does not apply		
2.5.3 Label in Name (Level A 2.1 only)	Web: Partially Supports	Web: Some web pages include a programmatic
Also applies to:	Electronic Docs: Supports	name for labeled elements.
Revised Section 508 – Does not apply		Electronic Docs:
2.5.4 Motion Actuation (Level A 2.1 only)	Web: Not Applicable	Web: Web pages don't require motion to use.
Also applies to:	Electronic Docs: Not	Electronic Docs: Electronic content doesn't
Revised Section 508 – Does not apply	Applicable	require motion to use.
3.1.1 Language of Page (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.2.1 On Focus (Level A)	Web: Partially Supports	Web: Product information tiles are dynamic when
Also applies to:	Electronic Docs: Supports	you mouse over them, but they are blank when you tab through the page. You can only retrieve
Revised Section 508		the tile information by using the mouse.
501 (Web)(Software)		Pages contain a layer to indicate live chat with a representative, but the option is only available by
504.2 (Authoring Tool)		clicking on a mouse.
602.3 (Support Docs)		Electronic Docs:
3.2.2 On Input (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		

Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.1 Error Identification (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.2 Labels or Instructions (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Partially	Electronic Docs: Written documentation fully
Revised Section 508	Supports	supports.
501 (Web)(Software)		For video documentation, some elements on the BrightCove player do not have labels.
504.2 (Authoring Tool)		
602.3 (Support Docs)		
4.1.1 Parsing (Level A)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
4.1.2 Name, Role, Value (Level A)	Web: Partially Supports	Web: Most web pages use standard controls, but
Also applies to:	Electronic Docs: Supports	dynamic product information tiles can't be programmatically determined using a standard
Revised Section 508		screen reader.
501 (Web)(Software)		Electronic Docs:
504.2 (Authoring Tool)		
602.3 (Support Docs)		

Table 2: Success Criteria, Level AA

Notes: Product is hardware only. For software functionality of other integrated components, see the appropriate product accessibility conformance report. This product is not an authoring tool.

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)	Web: Not Applicable	Web: Web content doesn't include live or
Also applies to:	Electronic Docs: Not	streaming content.
Revised Section 508	Applicable	Electronic Docs: Electronic documentation doesn't provide live or streaming content.
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to:	Web: Does Not Support Electronic Docs: Does Not Support	Web: Videos on corporate website are decorative only and do not have an audio description available.
Revised Section 508	Support	Electronic Docs: No videos have an audio description available.
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)	<u> </u>	
1.3.4 Orientation (Level AA 2.1 only)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508 – Does not apply		
1.3.5 Identify Input Purpose (Level AA 2.1 only)	Web: Does Not Support Electronic Docs: Supports	Web: Forms on website do not include correct programmable labels for form fields.
Also applies to:		Electronic Docs:
Revised Section 508 – Does not apply		
1.4.3 Contrast (Minimum) (Level AA)	Web: Partially Supports	Web: User can control contrast for corporate
Also applies to:	Electronic Docs: Partially	website using integrated AudioEye plug-in, a third-party AT option.
Revised Section 508	Supports	Some HTML elements on other pages below
501 (Web)(Software)		color contrast ratio requirements.
504.2 (Authoring Tool) 602.3 (Support Docs)		Electronic Docs: For written documentation, visited footer links below color contrast ratio requirements. Text and images meet color contrast ratio requirements where the product UI

Criteria	Conformance Level	Remarks and Explanations
		does, but images may be contingent on product UI itself being compliant.
		Video documentation captions are white text on a black background overlay.
1.4.4 Resize text (Level AA)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs: Written documentation HTML
Revised Section 508		publishing site is configured to move to the mobile view around 200% magnification, the
501 (Web)(Software)		layout changes, but the site retains functionality.
504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.4.5 Images of Text (Level AA)	Web: Partially Supports	Web: Some page elements are images of text
Also applies to:	Electronic Docs: Supports	instead of live text.
Revised Section 508		Electronic Docs: Some setup sheets contain images of text within larger graphics because it's
501 (Web)(Software)		essential to render them as text to preserve the
504.2 (Authoring Tool)		logical reading order of the documentation. The images of text are included in the alt-text for the
602.3 (Support Docs)		larger graphic. Setup sheets also contain images of localized text, but the English equivalents are live text.
1.4.10 Reflow (Level AA 2.1 only)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508 – Does not apply		
1.4.11 Non-text Contrast (Level AA 2.1 only)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508 – Does not apply		
1.4.12 Text Spacing (Level AA 2.1 only)	Web: Partially Supports	Web: User can control contrast for corporate
Also applies to:	Electronic Docs: Supports	website using integrated AudioEye plug-in, a third-party AT option.
Revised Section 508 – Does not apply		For other pages, line height conforms to 1.5x the font height, but letter spacing is not addressed.
		Electronic Docs:
1.4.13 Content on Hover or Focus (Level AA	Web: Does Not Support	Web: No mechanism to dismiss hover content
2.1 only) Also applies to:	Electronic Docs: Does Not Support	without moving the mouse or changing the keyboard focus.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 – Does not apply		Electronic Docs: No mechanism to dismiss hover content without moving the mouse or changing the keyboard focus.
2.4.5 Multiple Ways (Level AA)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software) – Does not apply to non- web software		
504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non- web docs		
2.4.6 Headings and Labels (Level AA)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.7 Focus Visible (Level AA)	Web: Partially Supports	Web: Most elements show a focus indicator, but
Also applies to:	Electronic Docs: Supports	some focus indicators may not be readily visible.
Revised Section 508		Electronic Docs:
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.1.2 Language of Parts (Level AA)	Web: Not Applicable	Web: Web content only in English
Also applies to:	Electronic Docs: Supports	Electronic Docs: PDF documents that include
Revised Section 508		live localized text are tagged with the appropriate language information.
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.2.3 Consistent Navigation (Level AA)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		

Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software) – Does not apply to non- web software		
504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non- web docs		
3.2.4 Consistent Identification (Level AA)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software) – Does not apply to non- web software		
504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non- web docs		
3.3.3 Error Suggestion (Level AA)	Web: Supports	Web:
Also applies to:	Electronic Docs: Supports	Electronic Docs:
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.4 Error Prevention (Legal, Financial,	Web: Supports	Web:
Data) (Level AA)	Electronic Docs: Not	Electronic Docs: No legal, financial, or data
Also applies to:	Applicable	transactions in documentation.
Revised Section 508		
501 (Web)(Software)		
504.2 (Authoring Tool)		
602.3 (Support Docs)		
4.1.3 Status Messages (Level AA 2.1 only)	Web: Does Not Support	Web: Website doesn't provide status messages.
Also applies to:	Electronic Docs: Partially	Electronic Docs: Written documentation HTML
Revised Section 508 – Does not apply	Supports	publishing site provides status/toaster messages that use role=alert for all messages, even if they are status messages and not true alerts.

Table 3: Success Criteria, Level AAA

Notes: Not evaluated. Level AAA does not apply.

Revised Section 508 Report

Chapter 3: Functional Performance Criteria (FPC)

Notes: [Any notes that apply to this conformance level]

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	Number 5 key with bumps. Key are different shapes. Audible tones for ringing, on hold. Tactile feedback from key pressing. DTMF tones audible feedback when dialing.
302.2 With Limited Vision	Supports	Adjustable backlight. Line keys light up and hand free keys light up (call state, mute). Number 5 key with bumps. Key are different shapes. Audible tones for ringing, on hold. Tactile feedback from key pressing. DTMF tones audible feedback when dialing.
302.3 Without Perception of Color	Supports	Some keys have an LED to provide indication of phone states. Status information is duplicated on the monochrome LCD.
302.4 Without Hearing	Supports	Visual message indicators. Visual notifications. Visual ringing. Compatible with commercial TTY equipment.
302.5 With Limited Hearing	Supports	Adjustable ring tone and volume. Adjustable Call Volume. Additionally, you may be able to mute calls and control volume from your headset. Hearing Aid Compatible (HAC) handsets. Adheres to ADA requirements 12dB boost. HAC (hearing aid compatible).
302.6 Without Speech	Supports	The product supports Ethernet pass-through and most deployment include a PC plugged into the phone that would support Email/IM.
302.7 With Limited Manipulation	Supports	Physical operation does not require fine motor control or simultaneous actions.

Criteria	Conformance Level	Remarks and Explanations
302.8 With Limited Reach and Strength	Supports	Adjustable stand. Desk phone can be moved and placed in a position where reach will not be a restriction.
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	Supports basic telephone operation. Advanced features may be beyond the scope of some users with limited cognitive, language and learning abilities.

Chapter 4: Hardware

Notes: [Any notes that apply to this conformance level]

For information on this section, view the following US Access Board webinar: https://www.accessibilityonline.org/cioc-508/archives/110614

Criteria	Conformance Level	Remarks and Explanations
402 Closed Functionality	Heading cell – no response required	Heading cell – no response required
402.1 General	Heading cell – no response required	Heading cell – no response required
402.2 Speech-Output Enabled	Heading cell – no response required	Heading cell – no response required
402.2.1 Information Displayed On-Screen	Not applicable	These are not closed functionality systems.
402.2.2 Transactional Outputs	Not applicable	These are not closed functionality systems.
402.2.3 Speech Delivery Type and Coordination	Not applicable	These are not closed functionality systems.
402.2.4 User Control	Not applicable	These are not closed functionality systems.
402.2.5 Braille Instructions	Not applicable	These are not closed functionality systems.
402.3 Volume	Heading cell – no response required	Heading cell – no response required
402.3.1 Private Listening	Not applicable	These are not closed functionality systems.
402.3.2 Non-private Listening	Not applicable	These are not closed functionality systems.
402.4 Characters on Display Screens	Not applicable	These are not closed functionality systems.
402.5 Characters on Variable Message Signs	Not applicable	These are not closed functionality systems.
403 Biometrics	Heading cell – no response required	Heading cell – no response required
403.1 General	Not Applicable	Not part of the design (no ID or biometric control).

Criteria	Conformance Level	Remarks and Explanations
404 Preservation of Information Provided for Accessibility	Heading cell – no response required	Heading cell – no response required
404.1 General	Supports	Poly Edge B series desk phones do not modify or remove any information that is to be sent.
405 Privacy	Heading cell – no response required	Heading cell – no response required
405.1 General	Supports	
406 Standard Connections	Heading cell – no response required	Heading cell – no response required
406.1 General	Supports	Industry standard connections or converters are provided.
407 Operable Parts	Heading cell – no response required	Heading cell – no response required
407.2 Contrast	Supports	Standard color scheme for the phones is to use white text/images on dark grey/black buttons. On the screen, we maintain at least 85% contrast ratio between foreground text and the background color.
407.3 Input Controls	Heading cell – no response required	Heading cell – no response required
407.3.1 Tactilely Discernible	Supports	Different functions keys have different shaped and have tactile response when pressed. Number 5 key has a raised bump for identification.
407.3.2 Alphabetic Keys	Not Applicable	Not part of the design (no QWERTY keyboard).
407.3.3 Numeric Keys	Supports	
407.4 Key Repeat	Not Applicable	Not part of the design. Product has no keyboard.
407.5 Timed Response	Not Applicable	Not part of the design.
407.6 Operation	Supports	No operation requires 5 or more pounds of force. All operations may be carried out with a single hand with no tight grasping, pinching or twisting required.
407.7 Tickets, Fare Cards, and Keycards	Not Applicable	Not part of the design.
407.8 Reach Height and Depth	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
407.8.1 Vertical Reference Plane	Not Applicable	Product is not stationary
407.8.1.1 Vertical Plane for Side Reach	Not Applicable	Product is not stationary
407.8.1.2 Vertical Plane for Forward Reach	Not Applicable	Product is not stationary
407.8.2 Side Reach	Not Applicable	Product is not stationary
407.8.2.1 Unobstructed Side Reach	Not Applicable	Product is not stationary
407.8.2.2 Obstructed Side Reach	Not Applicable	Product is not stationary
407.8.3 Forward Reach	Not Applicable	Product is not stationary
407.8.3.1 Unobstructed Forward Reach	Not Applicable	Product is not stationary
407.8.3.2 Obstructed Forward Reach	Not Applicable	Product is not stationary
407.8.3.2.1 Operable Part Height for ICT with Obstructed Forward Reach	Not Applicable	Product is not stationary
407.8.3.2.2 Knee and Toe Space under ICT with Obstructed Forward Reach	Not Applicable	Product is not stationary
408 Display Screens	Heading cell – no response required	Heading cell – no response required
408.2 Visibility	Not Applicable	Product is not stationary
408.3 Flashing	Supports	
409 Status Indicators	Heading cell – no response required	Heading cell – no response required
409.1 General	Supports	Visual indicators of status such as ringing, on hold, active call etc. are displayed on the user interface and also have audible tones associated with them.
410 Color Coding	Heading cell – no response required	Heading cell – no response required
410.1 General	Supports	Some keys have an LED to provide indication of phone states. Status information is duplicated on the monochrome LCD.
411 Audible Signals	Heading cell – no response required	Heading cell – no response required
411.1 General	Supports	Audible tones also have visual indicators.
412 ICT with Two-Way Voice Communication	Heading cell – no response required	Heading cell – no response required
412.2 Volume Gain	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
412.2.1 Volume Gain for Wireline Telephones	Supports	Handset gain tests pass requirements, but the product must be configured to reset the volume control to nominal as to not exceed the maximum gain threshold of 24 dB. Once configured, setting is saved and is retained until it's changed again.
412.2.2 Volume Gain for Non-Wireline ICT	Not Applicable	Not part of the design. Desk phone does not support non-wireline technology.
412.3 Interference Reduction and Magnetic Coupling	Heading cell – no response required	Heading cell – no response required
412.3.1 Wireless Handsets	Not Applicable	Not part of the design. Desk phone does not support non-wireline technology.
412.3.2 Wireline Handsets	Supports	
412.4 Digital Encoding of Speech	Supports	Wideband codecs supported.
412.5 Real-Time Text Functionality	Reserved for future	Reserved for future.
412.6 Caller ID	Partially Supports	Visual only call ID supported.
412.7 Video Communication	Not Applicable	Does not support video communication
412.8 Legacy TTY Support	Heading cell – no response required	Heading cell – no response required
412.8.1 TTY Connectability	Supports	Compatible with commercially-available TTY adapter equipment.
412.8.2 Voice and Hearing Carry Over	Supports	Compatible with commercially-available TTY adapter equipment.
412.8.3 Signal Compatibility	Supports	Compatible with commercially-available TTY adapter equipment.
412.8.4 Voice Mail and Other Messaging Systems	Supports	Compatible with commercially-available TTY adapter equipment.
413 Closed Caption Processing Technologies	Heading cell – no response required	Heading cell – no response required
413.1.1 Decoding and Display of Closed Captions	Not Applicable	Video not part of the design.
413.1.2 Pass-Through of Closed Caption Data	Not Applicable	Video not part of the design.
414 Audio Description Processing Technologies	Heading cell – no response required	Heading cell – no response required
414.1.1 Digital Television Tuners	Not Applicable	Not part of the design (no tuner).

Criteria	Conformance Level	Remarks and Explanations
414.1.2 Other ICT	Not Applicable	Not part of the design (no audio description).
415 User Controls for Captions and Audio Descriptions	Heading cell – no response required	Heading cell – no response required
415.1.1 Caption Controls	Not Applicable	Not part of the design (no caption control).
415.1.2 Audio Description Controls	Not Applicable	Not part of the design (no audio description).

Chapter 5: Software

Notes: Product is hardware only. For software functionality of other integrated components, see the appropriate product accessibility conformance report. This product is not an authoring tool.

Chapter 6: Support Documentation and Services

Notes: Products hosted on the Poly Online Support Center or at the Poly Documentation Library (PDL).

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	The Poly Edge B Series IP Phones User Guide contains sections specific to accessibility information for users with disabilities.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG 2.x section.
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	Product documentation is available in a screen reader format. Other formats may be made available on request. Contact accessibility@poly.com.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	Poly provides information on the required topics upon request. Contact accessibility@poly.com .
603.3 Accommodation of Communication Needs	Supports	Global Support provides support services to individuals with disabilities in the following ways: (1) the Web for hearing impaired, (2) the phone

Criteria	Conformance Level	Remarks and Explanations
		for site impaired or individuals using speech devices. The hearing-impaired individual has access to opening a service ticket via the web and communicating about the issue via the web, as well as taking advantage of Poly's knowledge base articles, documentation or community forums, depending on the products used. Individuals can make contact by email via accessibility@poly.com.

Legal Disclaimer:

All contents copyright ©2020 Plantronics, Inc. All rights reserved. Poly, the propeller design, and the Poly logo are trademarks of Plantronics, Inc. All other trademarks are the property of their respective owners.

Except as specifically stated herein, none of the material may be copied, reproduced, distributed, republished, downloaded, displayed, posted, or transmitted in any form without authorized, prior written permission from Plantronics, Inc. Permission is granted for you to make a single copy of the accessibility compliance report documents (Revised Section 508 Edition and WCAG Editions), solely for informational uses within your organization, provided that you keep intact all copyright and other proprietary notices. No other use of the information provided is authorized.

The names of actual companies and products mentioned herein may be the trademarks of their respective owners. The information contained in this document represents the current view of Plantronics, Inc. on the issues discussed as of the date of publication. Plantronics, Inc. cannot guarantee the accuracy of any information presented after the date of publication.

Plantronics, Inc.'s accessibility compliance reports (Revised Section 508 editions and WCAG Editions) provide the information suggested by ITI's VPAT® Version 2.4 templates. This document includes material copied from or derived from the Web Content Accessibility Guidelines (WCAG). This document is not the WCAG and should not be used as a substitute for it. Excerpts of WCAG are referenced solely for purposes of detailing Plantronics, Inc.'s conformance with the relevant provisions. A full and complete copy of the WCAG is available from the W3C WAI.

Customization of the product voids this conformance statement from Plantronics, Inc. Customers may make independent conformance statements if they have conducted due diligence to meet all relevant requirements for their customization. Please consult with Assistive Technology (AT) vendors for compatibility specifications of specific AT products.

This document is for informational and/or market research purposes only, and is subject to change without notice. It is not intended to represent a certification for compliance. The contents of this document do not constitute any legal advice, representation, warranty or guarantee regarding the products described, and make no claims regarding anyone's ability to comply with applicable accessibility requirements. Such a determination is the sole responsibility of the purchaser. PLANTRONICS, INC. MAKES NO WARRANTIES, EXPRESS OR IMPLIED, IN THIS DOCUMENT.